

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

PERSONNEL BOARD DISCUSSION OF December 21, 2007

Attending:

Elsa Uraviza Chairperson David Alschuler Vice Chairperson Zalman Bacheikov Associate Member Michael Perlmutter Associate Member Alex DeGasperi Associate Member Bunny Patchen Associate Member Evette Phillips Employee Member **Employee Member** Renato Seias

Ramiro Inguanzo

Absent:

Paco Basantes Steve Rothstein Employee Member City Attorney's Office

Secretary

ITEM 1-Approval of minutes

Elsa Urquiza, Chairperson convened the Personnel Board meeting at 9:11am.

Upon motion of Zalman Bacheikov, Associate Member and seconded by Alex DeGasperi, Associate Member and with all in favor the minutes of the November 16, 2007 Personnel Board meeting were approved.

ITEM 2-Discussion of City Special Awards

The Board reviewed all City Special Award nominations and selected a winner in each category. The winners were Beyond the Call of Duty: Gustavo Cabanas, Parking Enforcement Specialist I; Community Service: Bert Sodden, Lifeguard; City Achievement: HR/Benefits Division (Frank Estevez, Sandra Dellacasa-Diaz, and Carrie Dantone); Customer Service: Jose Alberto, Code Compliance Administrator; Safety Award: Daniel Kokaram, FireFighter.

ITEM 3-Classified performance evaluations-the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board.

The Board reviewed the performance evaluation statistics and noted the improvements throughout City departments. Ramiro Inguanzo advised the Board that the Human Resources Department is working with all other City Departments in completing all past due evaluations.

ITEM 4- Request by Employee Member Paco Basantes for a continuation on the discussion of Personnel Rule I, Section 3, General Provisions.

This item has been continued to January's meeting.

Upon motion of Zalman Bacheikov, Associate Member and with all in favor, the meeting was

adjourned at 10:31 AM.

Ramiro Inguanzo, Secretary